

Charity Registration No. 1191762

DISABILITY ACTION HARINGEY
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 OCTOBER 2021

DISABILITY ACTION HARINGEY

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Graham Day (Chair)	(Appointed 20 October 2020)
	Andrew Carpenter	(Appointed 1 July 2021)
	Patricia Charlesworth	(Appointed 20 October 2020)
	Yvonne Denny	(Appointed 28 October 2020)
	Jade Ponnudurai	(Appointed 1 May 2021)
	Emily Reynolds	(Appointed 30 September 2021)

Chief Executive officer Philip Stevens

Charity number 1191762

Principal address Winkfield Resource Centre
33 Winkfield Road
Wood Green
London
N22 5RP

Independent examiner David Howard
1 Park Road
Hampton Wick
Kingston Upon Thames
KT1 4AS

Bankers NatWest
14 The Broadway
Wood Green
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N22 6DS

DISABILITY ACTION HARINGEY

CONTENTS

	Page
CEO Report and forward from the Chair	1 - 2
Trustees report	3 - 7
Independent examiner's report	8
Statement of financial activities	9
Balance sheet	10
Notes to the financial statements	11 - 18

DISABILITY ACTION HARINGEY

CEO REPORT AND FORWARD FROM THE CHAIR

FOR THE PERIOD ENDED 31 OCTOBER 2021

CEO Report

I was privileged to be appointed as the Charity's first CEO in April 2021. The first few months consisted of the mobilisation of the Charity, securing suitable office space, the creation of appropriate policies and procedures, staff recruitment, and procurement of appropriate goods and services. Since then, I have secured three contracts from Haringey Council, networked and raised the profile of the charity within the borough, delivered an inclusive and accessible website, and opened membership to both full and associate members. Looking to the future, I hope to diversify our funding base to ensure the financial stability of the charity and reduce its reliance on funding from a single source. I am looking to develop our information, advice, and guidance services, to be able to support individuals at both the first and upper tribunals, which is currently a service that is lacking both within Haringey and across London. In this context first tribunal is when an application for welfare benefits has been rejected and an appeal to the decision has commenced. Upper tribunals are the process to follow when the first appeal has also failed. I also hope to secure office space across the borough to be able to provide our services through an outreach program, enabling us to better connect with our communities within their own localities.

Forward from the Chair

It is an honour to be the first Chair of Disability Action Haringey (DAH). We are proud of the fact we are a user led organisation, run and controlled by disabled people. The user led ethos of DAH is fundamental to everything we do, ensuring that the lived experience of disability is informing our strategy, approach, values, and behaviours.

Having received charitable status in October 2020, during an unprecedented period in the history of mankind, DAH became operational earlier this year.

Thanks must go to the hard work and endeavour of our first CEO, Phil Stevens, and his professional and hardworking staff team, who began delivering services to D/deaf and disabled people in Haringey.

The services include establishing a Peer Mentor Scheme, facilitated by disabled people and volunteers, a Personal Care Assistant matching scheme (where local residents are employed as Personal Care Assistants for disabled people who use Direct Payments) and an information and advice service for D/deaf and disabled people in Haringey. We have also secured funding for the DAH Physical Activities Network, which will allow disabled people to become more active in a fully inclusive way.

During the year we secured working space at a vibrant resource centre for disabled people, which allows us not only to deliver our services in an accessible venue but to network easily with other statutory and voluntary organisations who use the centre.

We have built our infrastructure to allow us to work effectively throughout the pandemic. As our development continues, our offer has started to take shape, as we become not only a provider of quality support services, but also a platform for co production, equality and social change.

I am grateful to my Trustee colleagues for their expert input in carrying out their responsibilities, which cover everything from marketing and communications, human resources, financial, legal, and regulatory compliance, GDPR and privacy. During the year we created Governance, HR, and Finance Sub committees to ensure oversight of the charity

As the only D/deaf and Disabled Peoples Organisation in Haringey we have big plans to unlock barriers for D/deaf and disabled people of Haringey and I would like to take this opportunity to thank Haringey Council and all our partners for sharing and supporting our ambition.

DISABILITY ACTION HARINGEY

CEO REPORT AND FORWARD FROM THE CHAIR

FOR THE PERIOD ENDED 31 OCTOBER 2021

Finally, thanks and best wishes to all involved with this brilliant organisation.

Graham Day
Chair

Graham Day
.....

DISABILITY ACTION HARINGEY

TRUSTEES REPORT

FOR THE PERIOD ENDED 31 OCTOBER 2021

The Trustees present their report and financial statements for the period ended 31 October 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's CIO Constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The main objective of the charity is to provide relief and assistance for persons resident or working in, but not exclusively, the London Borough of Haringey, with physical disabilities (including sensory impairments), mental health and learning disabilities, long term health conditions, hidden disabilities, and neuro divergence, by maintaining and enhancing the quality of life for the beneficiaries, through the provision of preventative and other practical support services, by:

- a) Providing advice, advocacy and information to disabled people to help them access services, entitlements, and opportunities, including information and advice.
- b) Providing training and support to disabled people.
- c) Effectively representing the views, needs and interests of disabled people.
- d) Supporting individuals to have greater choice, control, and independence over their care needs.
- e) Promotion of the benefits of a healthy active lifestyle to Haringey's D/deaf and disabled community and through co production, bring together service users and providers in Haringey to create more inclusive and accessible physical activity opportunities within the borough.
- f) The embedding of the Social Model of Disability within Haringey.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

Achievements and performance

Peer Support Mentors (Independent Living Advisor)

The charity's Independent Living Advisor has successfully established a dedicated group of volunteers to act as direct payment peer support mentors. This group complements the independent advice already provided in supporting individuals to have a greater understanding and knowledge of how direct payments can afford them greater support, choice, control, and independence over their care.

Case story

"A" contacted us because they were having difficulties with their PA who had at that point been in employment for around six months; it might have been possible to deal with this through the probationary period process, but the PA had never been issued with an employment contract and any notional probationary period had almost certainly lapsed. The DP employer had indicated to the PA that they were unhappy, and they wanted them to leave but they were still coming, and the issue hadn't been resolved.

DISABILITY ACTION HARINGEY

TRUSTEES REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 OCTOBER 2021

The obvious thing to do was to contact the insurance provider for HR advice since there could have been potential for further action by the PA if the matter was handled badly, but it then emerged that no insurance had been in place for around a year because the direct employer hadn't responded to the most recent renewal notice. It proved possible to sign the employer up with another insurance company (it could be done instantly whereas with the original company it would have taken at least several days) and I was then able to contact the insurance company's legal section on the employer's behalf. After I had given them an overview of the situation, they then rang the employer directly to discuss possible options and they sent a draft letter that could be issued to the PA.

Personal (Care) Assistant Register (Programme Support Co ordinator)

Disability Action Haringey has taken over responsibility for the Find a PA matching platform license from Haringey council. Our Project Support Coordinator has been actively promoting employment opportunities that being a personal care assistant can provide within Haringey and the wider community, establishing links with local and Further Education establishments. They have coordinated the running of information sessions for Pas, both in person and remotely. Information and materials have been translated into several languages to enable us to better engage with Haringey's multicultural community.

Case stories

- A was referred to our Project Support Co ordinator (PSC) via a Disability Employment Advisor at the Jobcentre. Our PSC invited A to attend a Personal (care) Assistant Information session in October 2021, which she attended and engaged in the dialogues. The PSC then booked A in for a one to one session whereby she assisted A to register on Find a pa.co.uk and saved her CV on to DAH's electronic database (with a Data Consent form having been signed). In November our Independent Living Advisor sent our PSC a matching form for a Direct Payment (DP) holder. The PSC felt that A is a suitable person for the role, given her experience with working with people on the autism spectrum and manual handling. A was called and came into the office to go through the role with our PSC; she said she is interested in the role. The PSC forwarded her CV on to the Independent Living Advisor. The Direct Payment holder was sent A's CV and she asked to interview her. Therefore, the PSC and the Independent Living Advisor arranged an interview between the Direct Payment holder and A, and she is now in the process of becoming employed by the Direct Payment holder.
- B approached our PSC at a Careers Fair being held by Haringey Works and the College of North East London and left her contact details. The PSC wrote to her the next day via email and invited her for a PA information session, which she attended in early November 2021. B said that she can register on Find a pa.co.uk herself and did so. She also gave her CV to our PSC (along with a signed Data Consent form) and it was saved on our system. In November our PSC received a matching form for a DP holder from the Independent Living Advisor and B came to mind as a suitable match. So the PSC called B and spoke with her about the role. B said that she is interested in the job because it would involve outdoor activities such as hiking, this is because she enjoys mountaineering. Therefore, her CV was sent to the Independent Living Advisor, who then forwarded it to the DP holder. The DP holder said that due to his current circumstances he needs a bit of time to read through the CV and to make a decision. Our staff are in touch with him and are hoping to set up an interview between the both of them.

DISABILITY ACTION HARINGEY

TRUSTEES REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 OCTOBER 2021

Information and advice (Advice and Administration Officer)

We offer a free welfare benefits advice service to D/deaf and disabled people in Haringey. We support people of all ages in accessing benefits, social care, and housing. Our experienced staff and volunteers can assist with enquiries and applications. We support individuals with Occupational Therapy referrals and any housing concerns, including submitting applications for rehousing, adaptations, or raising repairs requests. We also assist with applications for Blue Badges, Taxi cards and Freedom Passes, advocating with Transport for London for more accessible services, or making a complaint.

- A was referred to our Advice Worker in the form of a general email enquiry sent by a Haringey employee. A was described as a Haringey resident in need of assistance with filling an online PIP application. DAH Advisor replied to Haringey confirming availability and sending out the forms necessary to obtain Client details to get in touch with A directly. Since the enquiry was submitted 1 week before the date the completed application was due to be submitted, the Advisor arranged the earliest available slot for A to come in for a face to face appointment to complete the application online and submit to DWP. Appointment took place on 18/10/2021 and form successfully completed and submitted. Also, during the appointment Advisor called DWP on behalf of Client to advise them of form being submitted that day and that DAH had been authorised to liaise with DWP in this matter by A. A PIP assessment is still open and to date A has not received a decision from DWP. The case has been left open in DAH Case Management System until DWP decision has been received.
- B approached DAH directly after having been given our telephone by CAB Haringey to be assisted with a PIP application (hard copy). B is a Haringey resident living on his own, double stroke sufferer with multiple health conditions. B is unable to work due to his long terms health conditions and has no savings to his name nor credit score. A few weeks after the initial PIP application (face to face) appointment was completed, B contacted the Advisor again because he was in need of urgent financial assistance to buy a replacement washing machine. The Advisor suggested applying for a Hardship Fund with Haringey and in agreement with B, proceeded to submit an online application on the Client's behalf. Application was completed on a Friday and copy of the application and its reference were emailed to the Client.

The following Friday B confirmed to the Advisor via email he had received confirmation he had been awarded the requested funding for the value requested and for the costs of removing and disposing the old appliance. The case was therefore closed by the Advisor.

Volunteers

The charity has currently recruited 11 volunteers who support the charity and its staff to meet the needs of our members and clients across all our services. We are currently working in partnership with another D/deaf and disabled people's organisation to provide our volunteers with training to enhance their own skills and personal career development.

DAH Physical Activities Network

(DAH) has been engaged by Haringey Council for the next 18 months to work in partnership with D/deaf and disabled people, physical activity community groups and activity service providers to assist in the creation of a Physical Activity Network. The network will promote the benefits of an active lifestyle and bring together service users and providers in Haringey. The project aims to create more inclusive and accessible physical activity opportunities within Haringey. This network and DAH are independent from Haringey Council. DAH will provide finance, admin, and communications support, facilitate training for the Chair / Co Chairs or any individual that self identifies as wanting support to enable their participation.

DISABILITY ACTION HARINGEY

TRUSTEES REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 OCTOBER 2021

Financial review

These accounts represent the results for the charity for the period ending 31st October 2021. During the period the charity had income resources of £163,812 and a total expenditure of £88,748 resulting in net resources of £75,064. The main funder is the London Borough of Haringey and going forward the Trustees aim to develop a diverse funding base for its activities.

Reserves policy

The Trustees have reviewed our reserves policy and agreed that it is necessary for the organisation to have reserves equal to at least three months running costs. Our funding strategy clearly identifies each of our funding streams and percentage from each that is required to meet our core running costs. Trustees will work to ensure the charity does not become reliant upon its reserves to operate and remains a going concern.

Risk management

With the support of the CEO, our Trustees assess any major risks to which the organisation is exposed. These include risks related to its operations and finances. Trustees ensure that the appropriate policies and systems are in place to manage and mitigate risk exposure.

Future Plans:

DAH aims to be the voice of D/deaf and disabled people in Haringey, to deliver our current services and to seek funding for new and innovative services. We aim to embed the Social Model of Disability in all our work and to educate the wider community as to the value D/deaf and disabled people can make to society when barriers are removed.

Public benefit

We confirm we have complied with the duties set out in the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission. We are working to create services which benefit disabled people, primarily in Haringey. The achievements and activities above demonstrate the public benefit arising through the charity's activities. The trustees are mindful of their duties to minimise all risks of harm and to ensure that people will benefit from our services.

Structure, governance and management

The organisation is a registered Charitable Incorporated Organisation (CIO) and registered as a charity with the Charity Commission (charity number 1191762). The charity is established under a written constitution that outlines the objects and powers of the charity and is also governed under this constitution.

The Board of Trustees report to the Annual General Meeting. Currently there are 6 trustees, of a possible 12, who together with the Chief Executive meet at regular intervals to make decisions concerning the running of the organisation. The implementation of those decisions is delegated to the Chief Executive and a professional staff team, for the day to day running of the organisation. The Board operates the best use of the available skills, to ensure that strong governance structures and scrutiny are maintained. The Trustees may from time to time appoint new Trustees as required by the organisation.

None of the Trustees has any beneficial interest in the organisation. All of the Trustees are members of the organisation and guarantee to contribute £1 in the event of a winding up.

DISABILITY ACTION HARINGEY

TRUSTEES REPORT (CONTINUED)


FOR THE PERIOD ENDED 31 OCTOBER 2021

Graham Day (Chair)	(Appointed 20 October 2020)
Andrew Carpenter	(Appointed 1 July 2021)
Patricia Charlesworth	(Appointed 20 October 2020)
Yvonne Denny	(Appointed 28 October 2020)
Jade Ponnudurai	(Appointed 1 May 2021)
Emily Reynolds	(Appointed 30 September 2021)

Trustee induction and training

Trustees and applicants for Board membership undergo a selection process, which is overseen by Trustees and the Chief Executive. New Trustees are provided with an information pack about the organisation and its services alongside all policy documents and a statement relating to roles and responsibilities. All new Trustees are expected to participate in training for the role to ensure that their skills encompass governance, management, equalities human rights, and conflict of interest. Training and support for Trustees is planned via an accessible, holistic, person centered route to ensure they can take an active role within the organisation.

The Trustees report was approved by the Board of Trustees.



.....
Graham Day (Chair)

Trustee

Dated: 22/02/2022.....

DISABILITY ACTION HARINGEY

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF DISABILITY ACTION HARINGEY

I report to the Trustees on my examination of the financial statements of Disability Action Haringey (the Charity) for the period ended 31 October 2021. which are set out on pages 10 to 18.

Responsibilities and basis of report

As the Trustees of the Charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

David Howard

1 Park Road
Hampton Wick
Kingston Upon Thames
KT1 4AS

Dated:

DISABILITY ACTION HARINGEY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE PERIOD ENDED 31 OCTOBER 2021

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes			
<u>Income from:</u>				
Donations and grant income	2	105,150	9,950	115,100
Charitable activities	3	9,962	38,750	48,712
		<hr/>	<hr/>	<hr/>
Total income		115,112	48,700	163,812
		<hr/>	<hr/>	<hr/>
<u>Expenditure on:</u>				
Charitable activities	4	52,965	35,783	88,748
		<hr/>	<hr/>	<hr/>
Net income for the year/ Net movement in funds		62,147	12,917	75,064
		<hr/>	<hr/>	<hr/>
Fund balances at 12 October 2020		-	-	-
		<hr/>	<hr/>	<hr/>
Fund balances at 31 October 2021		62,147	12,917	75,064
		<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The statement of financial activities includes all gains and losses recognised in the period.

All income and expenditure derive from continuing activities.

DISABILITY ACTION HARINGEY

BALANCE SHEET

AS AT 31 OCTOBER 2021

	Notes	2021 £	£
Fixed assets			
Tangible assets	8		3,848
Current assets			
Debtors	9	3,070	
Cash at bank and in hand		74,837	
		<u>77,907</u>	
Creditors: amounts falling due within one year	10	(6,691)	
		<u>71,216</u>	
Net current assets			71,216
Total assets less current liabilities			<u>75,064</u>
			<u><u>75,064</u></u>
Income funds			
Restricted funds	11		12,917
Unrestricted funds			62,147
			<u>75,064</u>
			<u><u>75,064</u></u>

The financial statements were approved by the Trustees on

Graham Day

.....
Graham Day (Chair)
Trustee

DISABILITY ACTION HARINGEY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 OCTOBER 2021

1 Accounting policies

Charity information

Disability Action Haringey was registered as a Charitable Incorporation Organisation on 12 October 2020 and is governed by its constitution formed under an association model.

The charity's principal office address is Winkfield Resource Centre, 33 Winkfield Road, Wood Green, London, N22 5RP.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's CIO Constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Charity is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

These financial statements for the period ended 31 October 2021 are the first financial statements of Disability Action Haringey prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Charity.

DISABILITY ACTION HARINGEY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 OCTOBER 2021

1 Accounting policies

(Continued)

1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised on an accruals basis when incurred. It is reported in the Statement of Financial Activities as follows:

Direct Charitable Expenditure - these are costs incurred by the charity in the delivery of its activities and services for its beneficiaries.

Support costs include other running costs and governance costs. These are incurred by the charity and are necessary to aid and support the running of the charity and are included within expenditure on charitable activities.

All costs are allocated to charitable activities of the SOFA on a basis designed to reflect the use of the resource.

Support Costs relating to a particular fund are allocated directly, others are apportioned on an appropriate basis when applicable. The charity has identified one direct charitable activity.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	Straight line 25%
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

DISABILITY ACTION HARINGEY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 OCTOBER 2021

1 Accounting policies

(Continued)

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

DISABILITY ACTION HARINGEY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 OCTOBER 2021

1 Accounting policies (Continued)

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Donations and grant income

	Unrestricted funds	Restricted funds	Total
	2021	2021	2021
	£	£	£
Donations and gifts	150	-	150
Grant Income	105,000	9,950	114,950
	<u>105,150</u>	<u>9,950</u>	<u>115,100</u>

3 Charitable activities

	Access to work	Direct payment peer support	Total 2021
	2021	2021	
	£	£	£
Services provided under contract	9,962	38,750	48,712
	<u>9,962</u>	<u>38,750</u>	<u>48,712</u>
Analysis by fund			
Unrestricted funds	9,962	-	9,962
Restricted funds	-	38,750	38,750
	<u>9,962</u>	<u>38,750</u>	<u>48,712</u>

DISABILITY ACTION HARINGEY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 OCTOBER 2021

4 Charitable activities

	Core activities	COVID19 Support	Direct payment peer support	Total 2021
	funds £	funds £	funds £	funds £
Staff costs	22,654	8,336	25,833	56,823
Core activities	7,719	-	-	7,719
	<u>30,373</u>	<u>8,336</u>	<u>25,833</u>	<u>64,542</u>
Share of support costs (see note 5)	21,596	1,614	-	23,210
Share of governance costs (see note 5)	996	-	-	996
	<u>52,965</u>	<u>9,950</u>	<u>25,833</u>	<u>88,748</u>
Analysis by fund				
Unrestricted funds	52,965	-	-	52,965
Restricted funds	-	9,950	25,833	35,783
	<u>52,965</u>	<u>9,950</u>	<u>25,833</u>	<u>88,748</u>

5 Support costs

	Support costs £	Governance costs £	2021 £
IT & Telecoms costs	6,701	-	6,701
Premises costs	7,988	-	7,988
Insurance	2,005	-	2,005
Printing & Stationery	1,053	-	1,053
General administrative costs	4,180	-	4,180
Depreciation	1,283	-	1,283
Trustee costs	-	700	700
Independent review	-	296	296
	<u>23,210</u>	<u>996</u>	<u>24,206</u>
Analysed between			
Core activities	<u>23,210</u>	<u>996</u>	<u>24,206</u>

DISABILITY ACTION HARINGEY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 OCTOBER 2021

6 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Charity during the period.

Expenses reimbursed to the Trustees during the period amounted to £26.

7 Employees

The average monthly number of employees during the period was:

	2021
	Number
	3
	<u>3</u>

Employment costs

	2021
	£
Wages and salaries	55,967
Other pension costs	856
	<u>56,823</u>
	<u>56,823</u>

8 Tangible fixed assets

	Fixtures and fittings
	£
Cost	
Additions	5,131
	<u>5,131</u>
At 31 October 2021	5,131
	<u>5,131</u>
Depreciation and impairment	
Depreciation charged in the period	1,283
	<u>1,283</u>
At 31 October 2021	1,283
	<u>1,283</u>
Carrying amount	
At 31 October 2021	3,848
	<u>3,848</u>
	<u>3,848</u>

DISABILITY ACTION HARINGEY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 OCTOBER 2021

9 Debtors	2021
Amounts falling due within one year:	£
Trade debtors	3,070
	<u> </u>

10 Creditors: amounts falling due within one year	2021
	£
Other taxation and social security	4,527
Trade creditors	1,464
Accruals and deferred income	700
	<u> </u>
	<u>6,691</u>

11 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			
	Balance at 12 October 2020	Incoming resources	Resources expended	Balance at 31 October 2021
	£	£	£	£
COVID19 Support	-	9,950	(9,950)	-
Direct payments peer support	-	38,750	(25,833)	12,917
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	-	48,700	(35,783)	12,917
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

COVID19 Support fund

This fund represents funding received to support the Charity with its operating costs during the COVID19 pandemic.

Direct payment peer support fund

This fund represents funding received to enable to the Charity to provide peer support to recipients of Direct Payments and to develop the personal assistant market including personal assistant recruitment and matching services.

DISABILITY ACTION HARINGEY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 OCTOBER 2021

12 Analysis of net assets between funds

	Unrestrict ed funds	Restricted funds	Total
	2021	2021	2021
	£	£	£
Fund balances at 31 October 2021 are represented by:			
Tangible assets	3,848	-	3,848
Current assets/(liabilities)	58,299	12,917	71,216
	<u>62,147</u>	<u>12,917</u>	<u>75,064</u>
	<u><u>62,147</u></u>	<u><u>12,917</u></u>	<u><u>75,064</u></u>

13 Related party transactions

There were no disclosable related party transactions during the period.

14 Outstanding Guarantees Given by the Charity

There were no guarantees given by the charity during the period.

15 Outstanding Debt

There is no outstanding debt at the end of the period which is subject to a charge on the Charity's assets.