



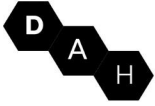
## Disability Action Haringey Membership Application Form

Title		First Name	
Surname			
Address			
Telephone			
Email Address			
Work Address (if not Haringey resident)			

I declare that the following apply to me (please tick all that apply):

- I am a disabled person, resident or employed in the London borough of Haringey (Full membership with voting rights)
- I am a non-disabled person or carer of a disabled person resident or employed in the London Borough of Haringey (Associate member with no voting rights)
- I work or volunteer for a DPO or similar organisation promoting or campaigning for the rights of disabled people in Haringey

I have read and agree to the DAH Membership Bye-Laws.



**DISABILITY  
ACTION  
HARINGEY**

Charity Registration Number 1191762

Signature:		Date:	
Signed on behalf of:		Date:	

Please return this form, together with a signed data use consent form and equalities monitoring form to, Disability Action Haringey, Winkfield Resource Centre, 33 Winkfield Road, Wood Green Haringey N22 5RP or email all completed forms to:

[membership@d-a-h.org](mailto:membership@d-a-h.org)



# DISABILITY ACTION HARINGEY

Charity Registration Number 1191762

## Equalities Monitoring Form

Disability Action Haringey (DAH) aims to create an inclusive environment and welcomes members and service users from all backgrounds; completing this form will help us to ensure we achieve this as well as allowing us to gather information summaries required by our funders.

Completion is voluntary, and, once entered into our system, data will be held anonymously and in accordance with our GDPR/Privacy Policy.

### Gender

<input type="checkbox"/> Female	<input type="checkbox"/> Non-binary	<input type="checkbox"/> Other (specify if you wish)
<input type="checkbox"/> Male	<input type="checkbox"/> Prefer not to say	<input type="text"/>

### Is your gender identity the same as you were assigned at birth?

<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Prefer not to say
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### Ethnicity

<u>White</u>	<u>Asian</u>	<u>Mixed</u>
<input type="checkbox"/> British	<input type="checkbox"/> Chinese	<input type="checkbox"/> Asian and white
<input type="checkbox"/> European	<input type="checkbox"/> Bangladeshi	<input type="checkbox"/> Black African and white
<input type="checkbox"/> Gypsy/Traveller	<input type="checkbox"/> Indian	<input type="checkbox"/> Black Caribbean and white
<input type="checkbox"/> Irish	<input type="checkbox"/> Pakistani	<input type="checkbox"/> Other mixed (specify if you wish)
<input type="checkbox"/> Other white (specify if you wish)	<input type="checkbox"/> Other Asian (specify if you wish)	<input type="text"/>
<input type="text"/>	<input type="text"/>	

<u>Black</u>	<u>Other</u>
<input type="checkbox"/> African	<input type="checkbox"/> Arab
<input type="checkbox"/> Caribbean	<input type="checkbox"/> Prefer not to say
<input type="checkbox"/> Other black (specify if you wish)	<input type="checkbox"/> Other (specify if you wish)
<input type="text"/>	<input type="text"/>

**Sexual orientation**

<input type="checkbox"/> Bisexual	<input type="checkbox"/> Heterosexual/straight	<input type="checkbox"/> Other (specify if you wish)
<input type="checkbox"/> Gay man G	<input type="checkbox"/> Prefer not to say	<input type="text"/>
<input type="checkbox"/> Lesbian	<input type="checkbox"/> Transgender	

**Are you married or in a civil partnership?**

Yes                       No                       Prefer not to say

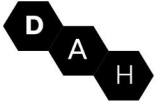
**Do you consider yourself to have a disability or health condition that has a substantial and/or long-term impact on your ability to carry out day-to-day activities? Please tick all that apply.**

<input type="checkbox"/> Learning disability (e.g. dyslexia) or cognitive impairment (e.g. head injury)	<input type="checkbox"/> No condition/impairment
<input type="checkbox"/> Longstanding illness/condition (e.g. diabetes, cancer)	<input type="checkbox"/> Prefer not to say
<input type="checkbox"/> Mental health condition (e.g. schizophrenia, anxiety)	<input type="checkbox"/> Other (specify if you wish)
<input type="checkbox"/> Physical impairment/mobility issues	<input type="text"/>
<input type="checkbox"/> Neuro Diverse	

**Religion**

<input type="checkbox"/> No religion	<input type="checkbox"/> Hindu	<input type="checkbox"/> Sikh
<input type="checkbox"/> Buddhist	<input type="checkbox"/> Jewish	<input type="checkbox"/> Prefer not to say
<input type="checkbox"/> Christian	<input type="checkbox"/> Muslim	<input type="checkbox"/> Other (specify if you wish)
		<input type="text"/>

This form is available in large print - please ask a member of staff.



## Service User/Member Data Collection and Consent Form

Name of Service User/Member:	
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When you register with **Disability Action Haringey (DAH)**, you will provide us with information which we will store confidentially (primarily digitally, but this may include some hard copy files). Your privacy is important to us, and this form asks for your acknowledgement that **DAH** will gather and store your information securely and in line with the UK law on data protection. Our privacy policy is on our website, and is available in hard copy on request.

By signing this form, you are consenting to **DAH** holding your data and contacting you, we may contact you using a variety of the options below. **If you would prefer us not to contact you in a certain way tick all that apply.**

Phone     Voicemail     Text message (SMS)     Email     Post

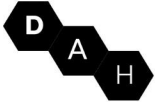
Can we keep you informed about DAH services, projects and news?   
 Can we keep you informed about other relevant local services?

If we support you via our Information and Advice service or any other projects, with your consent we may need to share your details with other organisations, or contact them to request your information, if you ask us for support? (please tick if you grant consent):

Can we share your details with other organisations?   
 Can we request your information from other organisations?

You can change or withdraw these consents at any point by letting us know.

Signature	
Print Name	
Signed on behalf of:	
Date	



**DISABILITY  
ACTION  
HARINGEY**

Charity Registration Number 1191762

*Please note that sometimes we can share information without your consent, for example when the sharing of information will prevent a crime, protect a child or young person, where we have a contractual obligation (legitimate interest) or for emergency health reasons.*



## **Membership Bye-Laws 2021**

1. DISABILITY ACTION HARINGEY (the “Charity”); and
2. THE MEMBERS OF THE CHARITY being those persons who are registered as members of the Charity under the Charity’s Register of Members (the “Members”).

The parties agree that the following interpretations for the purpose of this document will be recognised:

### **Definitions**

“Application”	Means an application to become a member of the charity pursuant to the execution of an Application Form.
“Application Form”	Means an membership application form provided by charity
“Articles”	Means the constitution of the charity.
“Associate Membership”	Means membership of the charity without comprising voting rights and “Associate Member” shall be construed accordingly.
“Commission”	Means the Charity Commissioners for England and Wales.



"Trustees"	Means in relation to the Charity, its trustees, being charity trustees as defined by Section 97 of the Charities Act 1993.
"Full Membership"	Means full membership of the charity comprising of an entitlement to full voting rights shall be construed accordingly as open to natural people living, working or volunteering in Haringey for whom one or more of the following applies: <ul style="list-style-type: none"><li>• are classified as disabled or having a</li><li>• long-term health condition in line with the definition set out in the Equality Act 2010</li></ul>
Associate Members'	<ul style="list-style-type: none"><li>• An organisation or similar body that promotes or campaigning for the rights of disabled people or is supportive of the work of Disability Action Haringey</li><li>• An individual that works or volunteers for a DPO or similar organisation promoting or campaigning for the rights of disabled people.</li><li>• A non-disabled person whom holds and promotes the objectives of Disability Action Haringey.</li></ul>
"Constitution"	Means the constitution of the Charity.
"Register Members"	Means the register of members of the charity





## **Membership Application**

Any person wishing to become a Member of the charity is required to submit the charity's application form to the charity for the trustees' consideration and pay the current dues in line with DAH membership fees.

The Trustees shall only consider an application on receipt of an application form, containing all the information required. The constitution states membership of Disability Action Haringey cannot be transferred to anyone else, except in the case where someone has an invoked Lasting Power of Attorney (LPoA) or in the case of associate membership an individual representing a corporate or unincorporated organisation whose membership may be transferred by the corporate or unincorporated organisation to a new representative. Such transfer of membership does not take effect until Disability Action Haringey has received written notification of the transfer.

The Trustees must keep a register of names, addresses and contact details of the members, in line with GDPR policy.

The Trustees may refuse an application for membership if, acting reasonably and properly, they consider it to be in the best interests of the charity to refuse the application, and the trustees must:

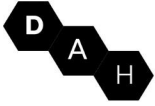
Inform the applicant in writing of their refusal to approve membership within twenty- one days of the decision; and consider any written representations the applicant may make about the decision to refuse membership.

The trustee's decision following any written representations must be notified to the applicant in writing but shall be final.

## **Termination of Membership**

Membership is terminated if:

- The member dies or, if it is an organisation, ceases to exist;
- Any sum due from the member to the charity is not paid in full within six months of it falling due.



- The member is removed from membership by a resolution of the trustees that it is in the best interests of the charity that their membership be terminated, provided that such a resolution to remove a member from membership may only be passed if:

The member has been given at least twenty-one days' notice in writing of the meeting of the trustees at which the resolution will be proposed and the reasons why it is to be proposed; and the member or, at the option of the member, the member's representative (who need not be a member of the charity) has been allowed to make representations to the meeting.

Any member who is not in arrears in dues may resign in good standing. From time to time, the trustees may, at their discretion, implement policies regarding the procedures for resignation in good standing, removal from membership and reinstatement to membership.

### **Classes of Membership**

The membership of the charity shall be divided into Full Membership and Associate Membership.

A person may only apply to become a full member if that person is a natural person. For the avoidance of doubt, organisations may only become Associate Members.

A person who is not a Full Member shall be an Associate Member.

### **Votes of Members**

Every full member shall have one vote at general meetings of the charity. Full membership voting will only be permitted 21 days after a person's membership has been approved by the Trustees.

Associate members shall not have the right to vote at general meetings of the charity.

No member shall be entitled to vote at any general meeting or at any adjourned meeting if he or she owes any money to the charity.



**DISABILITY  
ACTION  
HARINGEY**

Charity Registration Number 1191762

Any objection to the qualification of any voter must be raised at the meeting at which the vote is tendered and the decision of the person who is chairing the meeting shall be final.

Voting may take place by postal ballot at the discretion of the trustees.

Voting by proxy is permitted as per the constitution.

### **Associate Members' Representatives**

Any organisation that is a member of the Charity may nominate any person to act as its representative at any meeting of the charity.

The organisation must give written notice to the charity of the name of its representative. The nominee shall not be entitled to represent the organisation at any meeting unless the notice has been received by the charity. The nominee may continue to represent the organisation until written notice to the contrary is received by the charity.

Any notice given to the charity will be conclusive evidence that the nominee is entitled to represent the organisation or that their authority has been revoked. The charity shall not be required to consider whether the nominee has been properly appointed by the organisation.

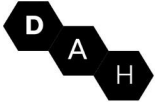
### **Alteration of bye-laws**

Bye-laws may be amended from time to time by a resolution of the Trustees. The Trustees shall have the power on how to interpret the bye-law.

If the bye-laws are amended the charity shall notify each member registered in the register of members of such changes at least twenty-one days before the implementation of such changes. The notice shall inform each member of the date on which the amendment will become effective and notify each member of their right to withdraw from the membership.

The most current version of the bye-laws shall be kept at the registered office of the charity and all members shall be bound by the terms and conditions of the most current version of the bye-laws.

Notwithstanding any rights membership may only be varied if:



**DISABILITY  
ACTION  
HARINGEY**

Charity Registration Number 1191762

Three quarters of the member's consent in writing to the variation; or a special resolution is passed at a separate general meeting of the Members. Membership as part of the constitution can only be changed by 75% of members.

The provisions in the constitution about general meetings shall apply to any meeting relating to the variation of the rights of any class of members.

### **Inconsistency with Constitution**

For the avoidance of doubt, in the event that there is any inconsistency between these bye-laws and the constitution, the constitution, shall take precedence.